



Trillium

a publication of the michigan women's foundation

Summer 2001

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2001 Women of Achievement & Courage Dinner Gala

The 12th annual dinner gala was held on April 24 at the Amway Grand Plaza in Grand Rapids and on May 2 at the Ritz-Carlton in Dearborn to honor the 2001 Women of Achievement and Courage.

The five extraordinary women who were honored at these dinners are: Grace Gilchrist, Margaret Sellers Walker, Debra White-Hunt, Kate Pew Wolters, and Patricia Hill-Burnett, who was honored as the second recipient of the Trillium Lifetime Achievement Award.

The dinner in Grand Rapids was lead by mistress of ceremonies Judge Sara J. Smolenski, and the Dearborn dinner was lead by

mistress of ceremonies, Jennifer Moore from Konrad & Moore. The guests at the Grand Rapids dinner had the pleasure of being entertained by the Henry Paideia Academy, and the guests at the Dearborn dinner enjoyed listening to the vocals of Ortheia Barnes.

“An Ethiopian Proverb says, ‘When spider webs unite, they can tie up a lion.’ The MWF works to tie up lions that create economic and social barriers for girls and women.”

*- Margaret Sellers Walker
2001 Women of Courage and Achievement Recipient*



2001 Women of Achievement and Courage
In front: Kate Pew Wolters. Second row: Patricia Hill-Burnett, Grace Gilchrist, Margaret Sellers Walker, Debra White-Hunt.

Special thanks to our more than 1,300 guests who paid tribute to the 2001 honorees. Thanks also to the many volunteers who helped to plan the dinners and make the event such a success. More than \$235,000 was raised this year, directly contributing to our grantmaking.

We would also like to recognize our title sponsor, Ford Motor Company; our executive sponsors Bank One, General Motors, and DaimlerChrysler; and our benefactor, the Detroit Edison Foundation.

If you are interested in nominating a Michigan woman who you feel has performed supremely in her role as a professional, volunteer, or agent of change please fill out the nomination form included in this publication. The nominee criteria and form can be found on pages 8 and 9.



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A Message from the President



Margaret A. Talburt, Ph.D.
 MWF President

As you read this Trillium, you may be asking: Who is Ida anyway? No one you know but actually "she's" new type of program. The term *IDA* stands for "Individual Development Account". IDAs enable very low income families (the majority of whom are headed by women) to set aside funds which will be matched—typically \$2-4 for every \$1 saved-- by funders, such as foundations, churches, financial institutions, and/or government. Individuals save monthly, usually over a 1-4 year period. The IDA is often restricted to use for home ownership, education, and/or micro-enterprise (business ownership). From my perspective, IDAs have truly made a very significant difference to the 250 communities across the country operating such programs today. I believe that Michigan will benefit in a similar way and that is why MWF has chosen to support a number of these programs.

IDAs have a particular relevance for women. More women than men live in poverty; more women than men are single parents, and more women than men are "leaving" welfare.

dead-end, minimum wage jobs that put them below the poverty line, an IDA could be used for educational purposes. Without higher education, welfare recipients' economic prospects are few. But data from the Howard Samuels Policy Center at CUNY indicate that welfare recipients who earn an associate's degree will remain independent of welfare 8 % of the time and if they can earn a bachelor's degree, they remain economically independent nearly 100% of the time. If the welfare cycle is to be broken, new resources, including IDAs, must be found to support new pathways to change.

Only Maine and Wyoming permit welfare recipients to pursue post-secondary education while receiving assistance. Twelve other states give full-work credit for post-secondary education within the 5-year limits of federal welfare law. Michigan does neither! Until our laws change, IDAs may be the only resource leading to permanent and significant change for low-income and welfare women in Michigan. Join us in urging our legislators to invest in long-term programs that truly lead to economic self-sufficiency for women.

MWF Staff Updates

* MWF welcomes Betsy Bennett, the new Director of Development for West Michigan. Betsy joins MWF from the Kalamazoo Foundation where she was a Donor Relations Officer. She has also worked with the Kalamazoo County Chapter of the American Red Cross and the Kalamazoo Civic Theater. Welcome Betsy!!

* MWF announces that Katy Frey, Program Officer for YWFC West Michigan, will be leaving our west Michigan office to pursue a Masters in Philanthropic Studies at Indiana University's Center for Philanthropy. Congratulations to Katy for earning a full tuition scholarship with stipend! Good luck Katy!

* Katie Bode-Lang has been hired to serve as Program Officer for YWFC West Michigan. Katie is a YWFC Alumna and sister of graduating co-chair, Libby Bode. Katie is working as an intern with the Nokomis Foundation this summer and will join MWF in August. Welcome Katie!

* Emil Peggs, Program Officer for YWFC Southeast Michigan has recently graduated with a degree in general studies and concentrations in advertising and graphic design. She will now seek a career in her chosen field. Best wishes Emily!

* Welcome MWF Summer Interns!

◦ Desiré Anastasia, a Masters of Liberal Arts candidate from Eastern Michigan University, joined us in May and will be interning throughout the summer. She will receive her degree in Women's Studies with concentrations in history and sociology in August 2001.

◦ Diane Horey, a senior at Cornell University, joins us in sunny Michigan for the summer months. She is studying Industrial and Labor Relations and is hoping to pursue a career in the non-profit sector after she receives her Bachelor of Science degree in May 2002.



Michigan Women's Foundation Announces Recent Publication Of The Fragmented Woman

The Michigan Women's Foundation has announced the recent publication of the second edition of The Fragmented Woman: Health Issues for Michigan Women. In 1995, the Michigan Women's Foundation published the first edition of The Fragmented Woman. The response to that publication was so overwhelmingly positive that an updated publication was released in May.

Did you know that:

- Michigan has the fifth highest diabetes prevalence rate in the United States and that women account for 55% of all diabetes cases?
- Women experience depression at twice the rate of men
- Michigan has the largest percentage of women with high cholesterol of any state in the nation?
- Women make up 22% of all HIV/AIDS cases?
- Women over the age of 40 make up approximately 14% of the state population?
- Stroke is the third leading cause of death for Michigan women?
- Since 1987, more women have died each year from lung cancer than from breast cancer.
- Cardiovascular disease is responsible for more deaths than the next 16 leading causes of death for women combined.

All of this information and more can be found in the second edition of The Fragmented Woman: Health Issues for Michigan Women. The information for this report was collected from a series of databases, reports, and Internet searches. Numerous non-profit health agencies, state government agencies, public universities, women's advocacy organizations, and women's health clinics contributed to this effort. Please call the Michigan Women's Foundation if you are interested in purchasing this report; 734-542-3946. Copies of the report are \$15.00 each.

Thank you to the MWF Dinner Committees!!

The committees for both the West and Southeast dinners honoring the 2001 Women of Achievement and Courage helped to make these events such a wonderful success. Thank you for all your hard work and support!!

West

Co-chairs: Mary McLoughlin and Susan Shannon

Committee Members:

Shelly Austin Batterbee, Deb Bailey, Sharon Buursma, Juli Castillo, Mary Ann Cheney, Priscilla Dakin, Terry Decker, Amy Driscoll, Jean Enright, DeDe Esque, Patti Griswold, Terri Handlin, Janice Hanley, George Heartwell, Kim Hughes, William Jack, Jr., Birgit Klohs, Mike Lloyd, Caroline Lubbers, Don Maine, Kathleen Maine, Alexis Palmer, Julie Petrie, Valerie Rhodes-Sorelle, Bettigail Shively, Wendy Stock

East

Co-chairs: Dr. Glenda Price and Lynda Haber Ronie

Committee Members:

Barbara Allushuski, Brenda L. Ball, C. Leslie Banas, Gerry Barrons, Donna Burke, Lil Cabbil, Heather Copi, Marl Drutz, Ann Gail, Nancy Grose, Lisa Hunt, Mandi Jarvi, Jill Jordan, Susan L. Kelly, Char Lombardo, Aretha Marshall, Sue Marx, Terry Merritt, Maudie Moody, Renee Prewitt, An Raden, Candace Robinson-Marshall, Lynne Schaefer, Michelle Shulman, Judith Slotkin, Sharon Wallace Snyder, Lori Stanko, Mary Tindall, Donna Ventura, Alice Wark



2001 Social Impact Grants



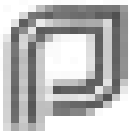
FiveCAP, Inc., Scottville - \$25,000 *FiveCAP, Inc. IDA*

FiveCAP, Inc. will expand their existing IDA (individual development accounts) program, allowing for the creation of 34 new IDA accounts for women. MWF's grant will be used to generate matching federal funds with 100% of the dollars going towards IDA accounts for women.



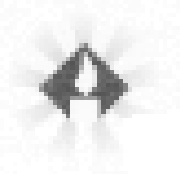
Freedom House, Detroit - \$44,700 *Women Helping Women*

Women Helping Women helps women refugees attain economic independence in the U.S. by providing individualized education and job training plans; child care and transportation; support groups; one-on-one mentoring; job shadowing; and job training programs.



Planned Parenthood Northern Michigan, Traverse City - \$28,600 *Client Advocacy Project*

The Client Advocacy Project will develop an advocacy model using computer kiosks to affect public policy related to reproductive freedom in three health centers in Marquette, Petoskey and Traverse City. The project will identify a core of potential advocacy leaders who will be given training and support to help them develop leadership and advocacy skills.



Visiting Nurse Association, Oak Park - \$20,000 *Visiting Nurse Association Training Institute*

The Visiting Nurse Association Training Institute is focusing on addressing the issues of providing effective transportation for newly trained home health aides. The VNA will establish matched saving accounts (IDAs) to enable the women to purchase cars



Women's Resource Center, Grand Rapids - \$6,000 *Workplace Strategies for Women*

Workplace Strategies for Women is aimed at increasing the number of West Michigan employers who adopt leadership development and progressive workplace strategies for women in order to increase the advancement of women in the workplace. This is a 1:2 challenge grant - WRC will raise an additional \$12,000 from area businesses.

* In addition to the above social impact grants, a fund of \$6,000 was created to provide technical assistance and capacity support to grantee applicants.

A nurse in the VN program poses with one of her patients.





2001 Southeast YWFC Grants

Affirmations - My Body-My Perspective - \$ 7,00

"My Body-My Perspective" will bring together a professional photographer and young women ages 1 -21 from Affirmations' existing youth program. They will investigate the issues surrounding the negative body image many lesbian adolescent girls and young women have as a result of media and society's values and use the arts to express their discoveries.

Deaf Options - Empowerment through Education - \$5,000

The "Empowerment through Education" project is designed to serve a population of 1 -18 year old deaf young women. Funds would be used to purchase materials such as an open caption video, workbooks, and other support services. The goals of this project are to develop self-awareness, empowerment, an resistance to negative peer influences; offer positive choices for social interactions; and link these young women to other support programs.

Iya's Community House - Developing Healthy and Responsible Attitudes Toward Human Sexuality fo Young Women - \$6,00

This project involves a series of four group sessions o consecutive Saturdays targeting female adolescent teens, pregnant teenagers, and single women with children (ages through 25). The program's main focus is to communicate th impact of low self-esteem and negative body image on attitudes about sex and relationships. The goal is to teach responsibl decision-making.

Hmong Women United of Michigan - Yeeb Yam Hoob (Hmong Dance Program) - \$5,000

This program educates and involves Hmong girls ages 1 -17 in learning traditional Hmong dance. The girls explore their cultural and social identity through activities and learn how to perform Hmong dances. Solely women perform these dances. Because the Hmong Culture may place the male in a dominant position, this program helps young women continue th knowledge of their culture, yet change the perception of women. Throug this program young women will establish their ow sense of identity.

Vista Maria - ERASE (Embracing, Reconciling And Supporting Each other) - \$7,000

This grant aims to reduce stereotypes and embrace diversity among the 160 girls who reside at Vista Maria. The primary goal for participants in the program is to diminish their negative attitudes and behaviors towards others who are different from them. The secondary goal is to teach these young girls t embrace people of all cultures, and to embrace their own uniqueness. Vista Maria will rotate 50-75 percent of their residents through the program within a six month period.

2001 Kent County YWFC Grants

Child and Family Resource Council - RAVE (Resources Against Violent Encounters) - \$4,839

The RAVE program will provide sexual assault education t reduce the incidence of abusive relationships and sexual assault among local adolescents. Funding will support their highly successful "In Touch with Teens" program.

Clinica Santa Maria/St. Mary's Health Services - In Touch with Hispanic Teens - \$8,36

Hispanic young women, ages 1 -18, will be the focus for a abstinence and family planning education intervention program design d to teach sexual responsibility and to increase self-efficacy, refusal and negotiation skills among the participants.

Communities for Equity - Website Development - Title IX Issue - \$3,50

Communities for Equity seeks to educate the public about Title IX issues, to advocate for those addressing Title IX issues in their athletic programs and to seek policy change a implementation when a violation of the law is evident.

Community Media Center - Racism in the Media - \$5,300 *

The Community Media Center and the Grand Rapids Institut for Information Democracy, will work with diverse young people in identifying and analyzing racist messages in print, television, film, Internet and other media.

GRACE (Grand Rapids Area Center for Ecumenism)/Racial Justice Institute - Racial Expression - Youth in Action - \$3,000 *

This action-oriented event planned by youth, for youth, will promote solutions to end the violence of racism in our community.

Grand Rapids Public Schools Native American Program - Anishinabequey Gathering - \$2,000 *

The Anishinabequey Gathering is for young Native America women to enhance their knowledge of Native American culture and help them apply cultural principles to their daily lives.

SECOM Ministries - Teen Moms Program - \$3,00

SECOM's Teen Moms program addresses the challenges of teen pregnancy and motherhood using a lon -term relationship approach that combines mentoring and group accountability.

* These programs are supported with an additional grant from the W.K. Kellogg Foundation and their Yes! initiative. Yes! stands for the Youth Engagement Strategy program. The program's goal is to implement and/or engage youth-led programs that seek to bridge racial barriers in their community.



City Receptions for MWF

May 2001

On May 22, 2001 Marcia Stroko and her host committee hosted their **fourth** reception for the Michigan Women's Foundation. Each year this reception gets better and better. While continuing to benefit the foundation this reception has become a reunion of old friends and a chance to meet new ones. This year the host committee, including Rose DeSloover, Jan Hammang-Buhl, Marjory Miller, Peggy Posa and Ellen Tickner brought in \$7365 to benefit MWF programs. This brings the total they have raised to **over \$25,000**. You go girls!

June 2001

On June 6, 2001, Beth Konrad hosted a reception benefiting the Michigan Women's Foundation at her beautiful home in Grosse Pointe Shores. We would like to extend our great thanks to her for her generosity. More than 100 guests supported this event. Thank you one and all.

MWF would also like to thank the Konrad host committee: Carlolyn Cassin, Julia Darlow, Henriette Fridholm, Beverly Hall Burns, Anne Masterson, Patty McCarthy, Juliette Okotie-Eboh, Eunice O'Loughlin, Francine Parker, Sandra Pierce, Clarind Ray, Shirley Stancato, Pat Williams Tate, and Cynthia Van Elslander.

An announcement from the Board of Trustees:

On June 7, 2001, the Board of Trustees approved changes to the current policy on donor advised funds for the Michigan Women's Foundation. Some of the new policies ratified are:

- ◇ The preferred purpose for a donor advised fund, as ratified by the Board of Trustees is "to support charitable projects that promote economic empowerment of women and girls and girls leadership. MWF will accept cash or property from donors who have additional charitable fields of interest, as long as those interests are not inconsistent with the corporate purposes of MWF."
- ◇ The minimum gift to establish an endowed donor advised fund has been lowered to \$5,000 with the fund growing to \$10,000 within three years. Gifts from an endowed donor advised fund will typically not be made from the principal of the fund.
- ◇ The minimum gift to establish a non-endowed donor advised fund has been set at \$25,000.

See page 7 for more details on donor advised funds.

Mini Grants RFP Release

The Michigan Women's Foundation seeks to fund nonprofit organizations serving Michigan women and girls through our mini grant cycle. These grants will range from \$1,000-\$5,000 for grassroots and new organizations, or new programs in established organizations.

Funding will focus on:

- Economic self-sufficiency for women;
 - higher wage career pathways for women and girls
 - asset acquisition such as home or business ownership, or Individual Development Account (IDA) programs
 - programs related to girls' and women's health needs as a barrier to economic self-sufficiency
- Public policy and leadership development around the needs of women and girls.

Requests for Proposals (RFPs) will be released in July. The RFP is also available on our website www.miwf.org. Concept papers must be postmarked by September 7, 2001.

To be added to the mailing list, or if you have any other questions, please contact Kathy Tkach at 734-542-3946 or kathytkach@yahoo.com.



Donor Advised Funds:

What are they? How could your needs be met? How do they affect MWF?

Donor Advised Fund:

A donor advised fund is a fund in which donors give cash, stock, or other assets to an organization such as the Michigan Women’s Foundation. The donor is able to claim a charitable deduction on their income-tax returns. In turn, the donor is able to make grant recommendations to MWF. The gifts must also follow the guidelines for charitable giving as outlined by the IRS.

Benefits of Donor Advised Funds:

- Make donations to other organizations anonymously through MWF.
- Make recommendations to MWF regarding distribution of your funds.
- Can receive suggestions from MWF as to programs which may suit your charitable giving interests.
- Grow fund by making additional contributions.
- Can plan for annual payouts to charitable organizations.
- Smaller administrative fees than many other charitable umbrella organizations.
- Can take care of all of your charitable giving through one organization.
- Simple and quick to establish a donor advised fund.
- Can attach a name (your’s, mother’s, friend’s) to the fund.

Use our service and we will donate 10% of the fare (in your name or your Company’s name) to MWF. Every time you use us, you will also be making a tax-deductible contribution in support of the Michigan Women’s



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Dining
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Noteworthy Workplace Giving

While it has typically been an option for supporters of the Michigan Women’s Foundation to give to us through a designation with their local United Way, many branches of the United Way are changing their policies. If you are interested in giving to the Michigan Women’s Foundation through your United Way gift, please contact your local United Way agency to find out what their current policy is on gift designation. To find the United Way agency serving your area, visit www.unitedway.org. Also, please contact MWF directly to alert us to your gift. Not all United Ways name the donor to us. Thank you!!



Women of Achievement and Courage 2002 Call for Nominations

Please contribute to the selection of next year's MWF Women of Achievement and Courage honorees.

The objectives of this prestigious award are: to bring deserved attention to the Michigan women who have performed supremely in their roles as professionals, volunteers, or agents of change; to celebrate the diversity of the accomplishments of women across the state; and to encourage young women to pursue roads of achievement now and in the future.

The criteria on which the honoree will be selected are:

- Genuine commitment to community service as evidenced by time and resources given;
- Outstanding achievement within her profession or community as noted by her impact, demonstrated success, recognition by her peers, and the difference she has made to others;
- Demonstrated leadership as indicated by her innovation, strength, flexibility, and risk-taking;
- Empowered and inspired other women as a mentor, role model, and friend.

The nomination form can be found on the opposite page.

MWF Wish List

- Office 97 Professional CD (includes Access)
- Office desk modules
- Copy paper
- Electric typewriter

Thank You Hudson's! (soon to be Marshall Field's)

Thank you Eastland Hudson's for supplying the Southeast Detroit group of Young Women for Change with their meeting place!
Your support of these young women grant makers helps to make the program successful.

Thank you In-Kind Sponsors!

We would like to salute those who generously donate wonderful flower arrangements for the dinners in Grand Rapids and Dearborn!

Blossoms

Dynasty Florist

deElegance

French's Florist

Golightly Vocational Technical Center

Maple Lane Florist

Molesta Floral

Terry's Enchanted Garden

Thank you to Holiday Market for their support of MWF city receptions!



WOMEN OF ACHIEVEMENT AND COURAGE 2002 Call for Nominations

The awards will be presented at the annual dinners in Grand Rapids and Dearborn. Winners are expected to attend both dinners.

Nominations must be postmarked by **August 31, 2001**. Awardees will be notified in the Fall of 2001.

Please complete and mail this form to:

Mary M. Barden, Director of Development, Michigan Women's Foundation, 17177 N. Laurel Park Drive,
Suite 433, Livonia MI 48152 OR FAX to: (734) 542-3952

NOMINEE INFORMATION

Name: _____
Title (if applicable): _____
Company/Organization: _____
Organization Address: _____
City: _____ State: _____ ZIP: _____ Phone (day): _____
Home Address: _____
Email Address: _____

**Please explain below why your nominee meets the criteria of the award:
(Additional supporting information may be attached to this form, and is welcomed!)**



NOMINATOR INFORMATION

Your name: _____ Relationship to Nominee: _____
Address: _____
Daytime phone: _____ Email address: _____



Upcoming Events

- ◆ **Michigan IDA Partnership Conference**
 - * September 19 and 20
 - * Holiday Inn South Conference Center
 - * Lansing, MI
 - * Information is available at www.mcaaa.org
 - * Registration fee is \$50
 - * Key note speaker Bob Friedman
 - * Focused workshops on IDA with a gender lens
 - * Call the MWF office for more information

- ◆ **Mini Grant RFP Release**
 - * Available on July 1, 2001
 - * Available at www.miwf.org
 - * Must be postmarked by September 7, 2001
 - * Contact Kathy Tkach with questions or to receive an RFP
- ◆ **Fall City Receptions**
 - * Keep your eyes open for information about upcoming city receptions!

Our Mission

We believe that women and girls continue to face significant barriers and challenges to reaching their full potential. Therefore, the Michigan Women's Foundation promotes economic self-sufficiency and personal well-being of women and girls of the state to maximize their contributions to society.

We do this by:

- providing assistance and funds to non-profit organizations serving women and girls;
- by educating the general public, policy makers and donors;
- and by encouraging women and girls to exercise their responsibilities as philanthropists.



Michigan
Women's
Foundation

EAST:
17177 N. Laurel Park Drive, Suite 43
Livonia, MI 481
734-54 -39
Fax: 73 -54 -395

WEST:
118 Commerce Avenue, SW
Grand Rapids, MI 495
616-74 -23
Fax: 61 -45 -846

Website: www.miwf.or

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