

Trillium

Annual Report
2000-2001

a publication of the michigan women's foundation winter/spring 2002

13th Annual Women of Achievement & Courage Gala Honorees

The Michigan Women's Foundation is pleased to announce the winners of the 2002 "Women of Achievement & Courage" awards to be honored at our benefit dinners in May, 2002.



Mildred McWilliams Jeffrey. *Trillium Lifetime Achievement Award. Distinguished feminist pioneer, championing the rights of women and children through her tireless commitment to social justice. Ms. Jeffrey is a founding mother of MWF.*

Mildred Jeffrey

Ms. Jeffrey was the first director of the Women's Department of the International Auto Workers Union from 1945 – 1978, fought for ratification of ERA, long-term member Board of Governors for Wayne State University, founder and chair of National Women's Political Caucus, joined the NAACP in the 1940's, championed child care and pay equity legislation, served in the leadership of NARAL and Voters for Choice and received the Presidential Medal of Freedom in 2000.



Carolyn Bearinger. *Compassionate activist and dedicated mentor, speaking as the voice for women and children.*

Carolyn Bearinger

Ms. Bearinger is a Client Advocate for the Grand Traverse Area - Women's Resource Center, and has been an advocate for women and their families for over twenty years. She is also a founder of the Benzie County Court Watcher program, a group of local volunteers who attend every court session related to domestic violence to monitor the effectiveness of the system, compile data, report findings and work to create change.

Henry Paideia Partnership Team - Ruth Jones, Principal; Margaret Kroon, Academic Coach; Lois Moseley, Volunteer; Kathy Muir, Volunteer; Kate Nystrom, Social Worker; and Audrey Sebastian, Philanthropist. *Determined elementary school principal and her unwavering team members, committed to an urban school, its children and neighborhood.*

Henry Paideia Academy, a Grand Rapids elementary school, was forced to close its doors in 1993 to local children as a result of very low MEAP scores. This team fought to re-open the School to serve the local inner-city



The Paidera Partnership members, left to right: Kate Nystrom, Kathy Muir, Audrey Sebastian, Ruth Jones, Margaret Kroon, and Lois Moseley.

neighborhood. Their efforts led to multi-faceted success for the 98% African American student body in the form of dramatically improved test scores, improved self-esteem and a partnership program of tutors/mentors that is the envy of many schools.

Nettie Seabrooks. *Trailblazer in corporate America, accomplishing many "firsts" for women and minorities as a leader in the public and private sector.*



Nettie Seabrooks

She is the former Chief of Staff and Deputy Mayor of the City of Detroit, and the first woman in recent history to hold both positions. Previously, she was the highest-ranking African American woman at General Motors. She began her career at GM over thirty years ago as a public relations Librarian and ultimately became Director of Public Affairs Information and Director of Government Relations for North American Operations, Passenger Car Platforms. Ms. Seabrooks continues to serve the City of Detroit as Senior Associate to the Director of the Detroit Institute of Arts.

Jeanne Towar. *Community activist and prominent journalist dedicated to the betterment of women and children.*



Jeanne Towar

As publisher of *The Birmingham Eccentric*, Ms. Towar has spent 53 years in journalism and continues to be active in a range of civic enterprises, the bulk of which speak to her continuing interest in the welfare and betterment of women and children including the HAVEN and the Boys & Girls Club of Southeast Oakland County. She is currently chair of the Board of Trustees of Oakland Community College and serves on many other civic, art, and business boards.

Special Thanks to the Sponsors of the 2002 Women of Achievement and Courage Gala Dinner

West: May 1, 2002 • Fredrik Meijer Gardens, Grand Rapids

Southeast: May 8, 2002 • Ritz Carlton, Dearborn

We have been very fortunate to have the strong support of many companies, organizations, and individuals continuing to sponsor our annual dinner each year. We salute the following benefactors for their unwavering commitment to the women and girls of Michigan.

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Our Mission

We believe that women and girls continue to face significant barriers and challenges to reaching their full potential. Therefore, the Michigan Women's Foundation promotes the economic self-sufficiency and personal well-being of women and girls of the state to maximize their contributions to society.

We do this by: providing assistance and funds to non-profit organizations serving women and girls; educating the general public, policy makers and donors; and by encouraging women and girls to exercise their responsibilities as philanthropists.

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Women's Resource Center, Traverse City

Dear Friends:

Empowerment. Impact. Leadership. MWF is committed to empowering women and girls to be independent, safe, and fulfilled. We strive to make a lasting impact on society to ensure that Michigan is a place where women and girls can achieve their goals and dreams. We take our role as a leader in women's philanthropy seriously and welcome the opportunities and challenges of our immediate and long-term future with the highest level of confidence in our continued success.

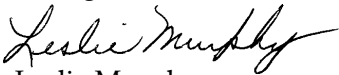
That confidence is the direct result of the support and inspiration we receive daily from many friends. The gifts of time, talent, enthusiasm, and the financial resources we receive from our volunteers, donors and our community leaders are abundant. These gifts enable us to further the work of MWF and, more importantly, they embody the spirit of our mission—to promote the economic self-sufficiency and personal wellbeing of women and girls in Michigan. We are empowered—each of us—through the collective generosity of those who support this vital mission. We are grateful.

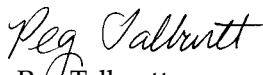
The 2001 fiscal year closed on September 30 and MWF has much to be grateful for. We received \$532,684 from individuals, corporations, organizations and foundations bringing the total in contributions during the lifetime of the foundation to \$5.5 million. More than 200 volunteers from communities throughout the state assisted the foundation last year. That sets the ratio of volunteers to staff at 30:1. We have been privileged to grant \$2.7 million in funds to assist women and girls since our founding in 1986. Most recently, we were able to increase grant making and program support from \$298,616 in 2000 to \$343,515 in 2001. Our annual gala dinners in Grand Rapids and Detroit honoring women who have distinguished themselves through service to their communities raised an impressive \$284,390 last year with 1,200 supporters in attendance. This year's events honor several individuals who truly represent the highest levels of achievement by women and promise to be spectacular.

Just like many of you, MWF has felt the impact of the current economic downturn and has suffered from market value reductions in the recent past. However, long-term financial stability remains an on-going goal of the foundation and presents us with an ideal opportunity to ensure that MWF will continue to serve Michigan's women and girls—now and in the future. We are committed to increasing our investment assets to a level that will establish the foundation as a permanent statewide organization. That is why the Board of Trustees, staff, and many key volunteers are preparing a multi-year, multi-million dollar comprehensive campaign. You will learn more about this important endeavor in the coming months.

This special annual report issue of *Trillium* features our fiscal year 2001 financial review, an honor roll of donors, and a profile of our 2002 Women of Achievement and Courage honorees. We encourage you to consider what is happening at MWF and we hope that—like us—you will be inspired by the accomplishments of the many outstanding and dedicated individuals who make up the Michigan Women's Foundation.

With gratitude,


Leslie Murphy
Chair


Peg Talburt
President



Peg Talburtt



Leslie Murphy

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A Listing of Our Generous Supporters

Thank You!

Through the generosity of many the Michigan Women's Foundation can continue its mission of funding solutions to problems and issues that face women and girls and assist in empowering them to reach their full potential. The following donors contributed to the Michigan Women's Foundation during our fiscal year, October 1, 2000 through September 30, 2001. () indicates matching gift provided*

Trillium Society

The Michigan Women's Foundation gratefully acknowledges the following donors who have made provisions to ensure a permanent resource for the future of women and girls in Michigan by providing for MWF in their estate plan.

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"I didn't want to help people adjust to an unjust world. I wanted to change the world."

Millie Jeffrey
Trillium
Lifetime Achievement
Award 2002

Gifts of Leadership

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*"Courage is realizing the challenges,
 overcoming the fears, and taking the risks."*

Carolyn Bearer, Client Advocate
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YWCA of Kalamazoo
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Marianna Zeman
Thomas Zerafa
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In honor of Remi Alli
Marjorie Alpern
in honor of Patricia Hill Burnett
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in honor of Joan Anneberg
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In memory of Madeleine A. Thomas
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in honor of Annette Bechek
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in honor of Robyn Menin

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in honor of Peg Talburtt
Martha Bloom
in honor of Peg Talburtt & Jim Peggs
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in memory of Jane Bowen & Barbara Whitehouse
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in honor of Barbara Kloka Hackett
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in honor of Kai Cassells
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Rosalie Denenfeld
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Valerie Denghel
in memory of Linda Dunlop
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Cheryl Elliott
in honor of Peg Talburtt & Jim Peggs
Lillian Erdeljan
in honor of Patricia Hill Burnett
Frances Grube
in honor of Ellen M. Tickner
Kathryn Hoard
in memory of Jan Williams
Jane K. Hoey
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Linda Louise & Lew Hryhorczuk
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Maureen Pulte Reilly
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Barbara Sampson
in memory of Hilda W. Curran

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Margaret Taylor Smith
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Charlene M. Snow
in honor of Ellen M. Tickner
Marcia Stroko
in honor of Ellen M. Tickner
Thomas Fiedler & Thomas C. Taylor
in honor of Ellen M. Tickner
The Sneed Foundation, Inc.
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Brenda E. Turner
in honor of Eileen Turner
Barbara C. Van Dusen
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in memory of Phoebe Rowe Burt
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Ruth Wiesen
in honor of Ellen M. Tickner
Mary Zatina
in honor of Anne Masterson

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Molesta Floral Company
PSI Production to Events Planning, Inc.
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Terry's Enchanted Garden
Women's Resource Center,
Schoolcraft College
Wonderoads

City Reception Hosts

We are grateful to the following hosts who generously opened up their homes or businesses for an MWF reception.

Janette Engelhardt, Birmingham
Beth Konrad, Grosse Pointe
Susan McClanahan, Ann Arbor
Brenda Murphy, Kalamazoo
Marcia Stroko, Farmington Hills
Neiman Marcus, Troy
Jaffe, Raitt, Heuer & Weiss
Dykema Gossett, PLLC
Dickinson Wright, PLLC

Every effort has been made to produce an accurate list of donors. We regret any errors or omissions. Please contact the MWF office at (734) 542-3946 to allow us to correct any error(s).

The Michigan Women's Foundation is a designated 501(c)(3) not for profit organization by the Internal Revenue Service. Therefore, your donations are tax deductible as allowed by law. For more information on ways to give to MWF visit our web site at www.miwf.org or call the East office at (734) 542-3946 or the West office at (616) 742-2389.

In-Kind Donations

Thank you to the following who donated goods and/or services to MWF.

AAA-Michigan
Susan Maskell Alexander
Orethia Barnes
Blossoms
Blue Cross Blue Shield
Clare Wade Communications
Dynasty Florist
de Elegance
French's Florist
G Photographic
Health Alliance Plan

Michigan Women's Foundation Calendar of Events

May 1	Women of Achievement and Courage 13th Annual Gala Dinner—West	Grand Rapids Fredrik Meijer Gardens
May 8	Women of Achievement and Courage 13th Annual Gala Dinner—Southeast	Dearborn Ritz Carlton
May 9	MWF Executive Committee Meeting	Livonia
May 10	Social Impact Grants Committee Meeting	Livonia
May 14	MWF City Reception	Farmington Hills
June 6	MWF Board of Trustees Meeting	Lansing
June 25	YWFC City Reception	Traverse City

For more information about these events please visit our web site at www.miwf.org or call our office at (734) 542-3946 or (616) 742-2389.

Additional Financial Information

The current audit was conducted in accordance with generally accepted auditing standards by the firm of Hirzel, Jackson & Swaine, P.C. and the MWF Board of Trustees accepted their report at the January 10, 2002 Board of Trustees meeting. Copies of the complete audited financial statements as of and for the year ended September 30, 2001 including the auditors' report and **unqualified opinion** are available upon request.

Michigan Women's Foundation
Statement of Financial Position

September 30, 2001 and 2000

Assets

Current assets:	2001	2000
Cash and cash equivalents	\$ 12,990	\$880
Investments	324,437	443,356
Receivables, Accounts, Grants, Contributions	34,590	47,695
Other current assets	1,766	897
Total current assets	373,783	492,828

Furniture and equipment (net of accumulated depreciation of \$44,810 in 2001 and \$35,863 in 2000)	25,720	31,017
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Endowment investments	529,843	622,785
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Promises to give	197,520	197,520
Security deposits	3,562	3,562

Total assets	\$ 1,130,428	\$ 1,347,712
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Liabilities and Net Assets

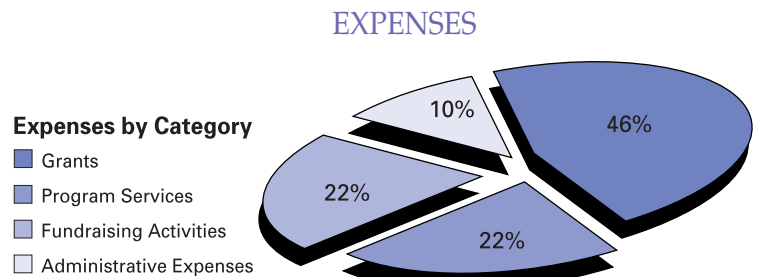
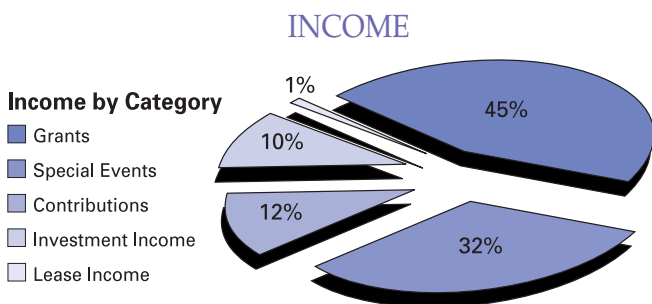
Current liabilities:		
Note payable to bank	\$ 56,765	\$ 46,340
Accounts payable and accrued liabilities	23,045	74,637
Grants payable	106,879	46,092
Total current liabilities	\$ 186,689	\$ 167,069

Net assets:		
Unrestricted	166,923	284,652
Temporarily restricted	112,402	234,544
Permanently restricted	664,414	661,447

Total net assets	943,739	1,180,643
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Total liabilities and net assets	\$ 1,130,428	\$ 1,347,712
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The above is a summary of our statement of financial position as of September 30, 2001 and 2000. Copies of our audited financial statement are available upon request.



Thank You to
Our MWF Volunteers

The staff and Board of MWF wish to recognize and gratefully thank the many volunteers who contribute their time, expertise, and leadership to further the mission of MWF in 2000-2001. For every one staff person at MWF, 30 volunteers are also at work. We could not succeed without you.

Mini-Grants 2000-01

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Lateisha Harris
Laura Carnaghi
Katherine Kross
Kai Cassels
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Homa Chuku
Beliria Sims
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Nikki McCreery
Danielle Nebelung
Elizabeth Nysson
Emily Stauffer
Emily Stoddard
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**Traverse City YWFC
Advisory Committee 2000-01**

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Leslie Knopp
Helen Milliken
Kris Olshove-Steckley
Paulette Parsons
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Jane Watts
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Joan Williams
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Michigan Women's Foundation

2002 Mini Grants

Given that our resources must be carefully used, we seek grants that will leverage the most change for women and girls. Our mini-grants are specifically targeted to grassroots organizations or new programs. Grant amounts range from \$1,000-\$5,000.

COTS the Coaliton on Temporary Shelter, Detroit

\$5,000 *Credit Counseling Services*

A new service will provide credit counseling and financial management services to 107 women enrolled in COTS' transitional housing programs as a means to eventually become economically self-sufficient.

Council of Michigan Foundations, Muskegon

\$5,000 *Learning To Give*

Through this program CMF will develop and disseminate three products: writing and distributing four classroom units that teach the specific role of women's leadership through philanthropy; writing and disseminating at least 10 short briefing papers; and 1000 posters for classrooms on women's relationship to power through philanthropy.

Dickinson Community Resource Center, Iron Mountain

\$3,500 *CHOICES for Girls*

CHOICES for Girls will provide 255 girls with health, career, and education information while establishing a support network through identification and connection with female mentors. This program is aimed at broadening the choices girls see for themselves in northern rural Michigan.

Hispanic Center of Western Michigan, Grand Rapids

\$5,000 *Women United Without Borders*

The Mujeres Unidas project will identify and train Latinas in Grand Rapids for meaningful participation and decision making in their communities. A women's council of eight bilingual members will be trained and will conduct community education sessions for 1000 Spanish-speaking women and serve as a community resource.

Housing Services for Eaton County, Charlotte

\$5,000 *IDA Account-Home Purchase Program*

This Individual Development Account (IDA) savings program will provide the case management and a 3:1 cash match for 20 low to moderate-low income women to purchase a first time home. Supportive services such as home ownership education and credit repair information will be provided by professionals who have agreed to reduce costs or donate their time entirely.

Jackets for Jobs, Inc., Detroit

\$4,800 *Employment Etiquette Seminar*

This program will provide 350 low-income and disadvantaged women with job interview skills and appropriate clothing to enter the work force. This project will be done in conjunction with Project G.E.T (Get Employed Today), a City of Detroit program, and Jewish Vocational Services.

MAPP/Lesbian A-Sisters, Ferndale

\$5,000 *POW Positive Opportunities for Women*

Lesbian A-Sisters will provide a positive, supportive environment for lesbian women with disabilities where they can access employment resources and gain the knowledge and skills needed to conduct independent job searches, build self-esteem and achieve a successful, productive and self-sufficient life.

MARAL Foundation, Lansing

\$5,000 *Seizing an Opportunity*

This project will promote positive public policy regarding reproductive health care and ensure access to the full range of reproductive options for all of Michigan's women especially women of color, and women in underserved areas.

Marygrove College, Detroit

\$3,200 *Creating a Woman's Agenda*

This is a project of the Women's Leadership Institute designed to enhance the ability of students to understand and implement policy initiatives which address the needs of women and girls. Students will develop the knowledge base and strategies to create and implement a policy initiative.

Monroe County Opportunity Program, Monroe

\$5,000 *Individual Development Account (IDA)*

MCOP will implement an IDA program in their housing department. The grant will provide administrative costs and financial literacy training for 25 participants.

Sisters & Daughters of Sheba, Detroit

\$5,000 *Economic Competence*

The existing Sisters of Sheba 101 curriculum for women will be revised to include an Economic Competence curriculum for Metro Detroit. This curriculum will promote HIV prevention coupled with increased readiness to work, greater confidence to find and keep work and skills to promote a lifestyle of gainful work.

De Spa Elite

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Michigan Women's Marketplace

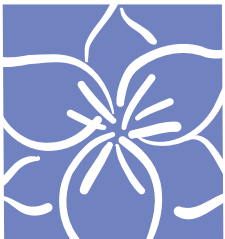
www.miwomen.com

An Exciting E-Commerce Venture for Michigan Women-Owned Businesses

Support women-owned businesses and shop for everything you need, from unique, handcrafted gifts to a web page designer, on the Michigan Women's Marketplace! The marketplace is an online mall that sells the products and advertises the services of women-owned businesses in Michigan. The Center for Empowerment & Economic Development (CEED), a women's business center, created the site with the help of a grant from the Michigan Women's Foundation.

Take advantage of this special offer to **PARTICIPATE FOR FREE** for 4 months. The Marketplace is still recruiting retail vendors and service providers to join the marketplace and is eliminating the financial investment for participants. This is a simple, cost effective way to bring your business into the 21st century, with the support of a well established women's business center (CEED).

If your business is already online, you can link to your site and help drum up traffic. The most difficult challenge of a web site is driving customers to it. No one will know you are out there, unless you tell them. For more information please call (734) 677-1400 or e-mail info@miwomen.com



**Michigan
Women's
Foundation**

East:

17177 N. Laurel Park Drive, suite 433
Livonia, MI 48152
734-542-3946
fax: 734-542-3952

West:

118 Commerce SW
Grand Rapids, MI 49503
616-742-2389
Fax: 616-459-8460
Website: www.miwf.org

